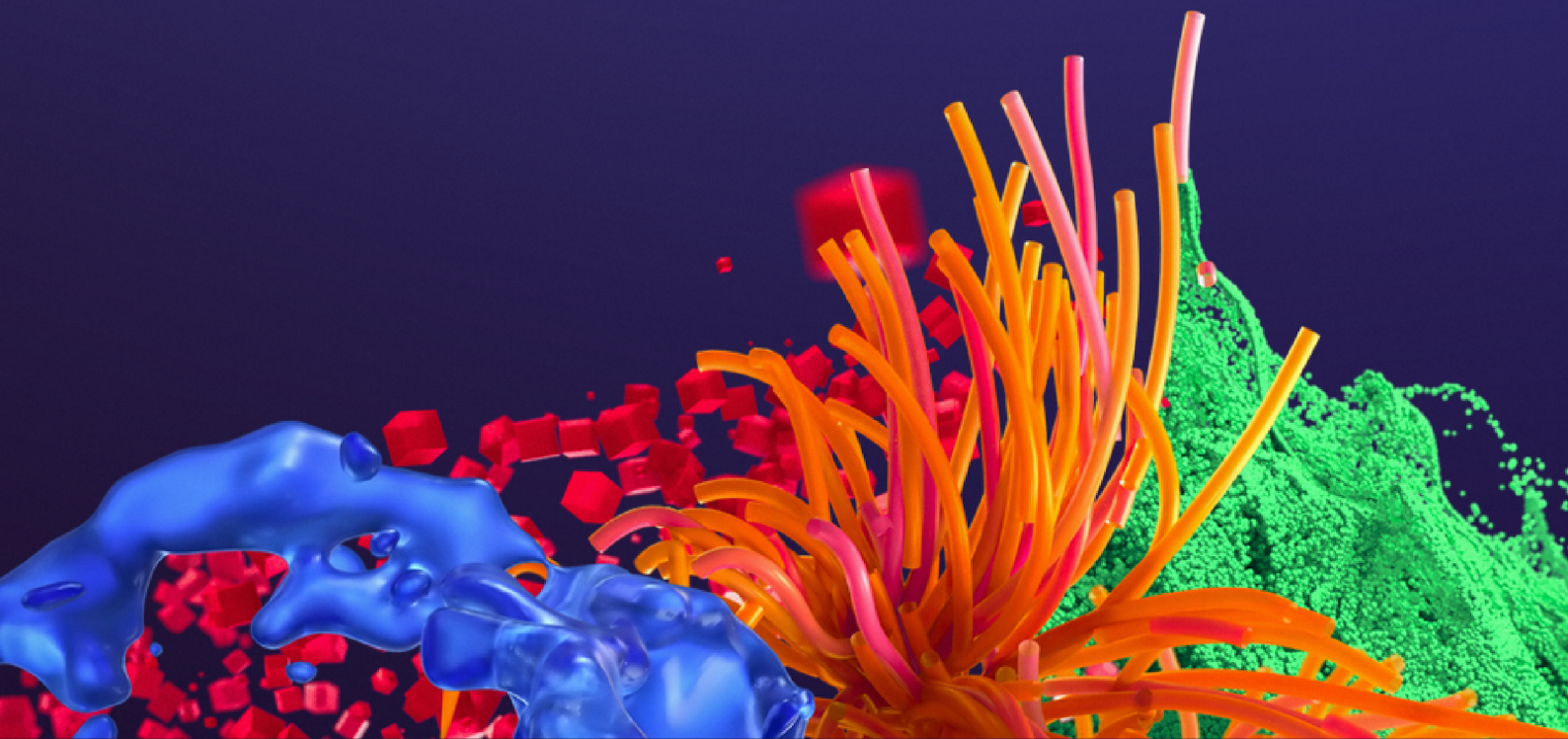




DP WORLD

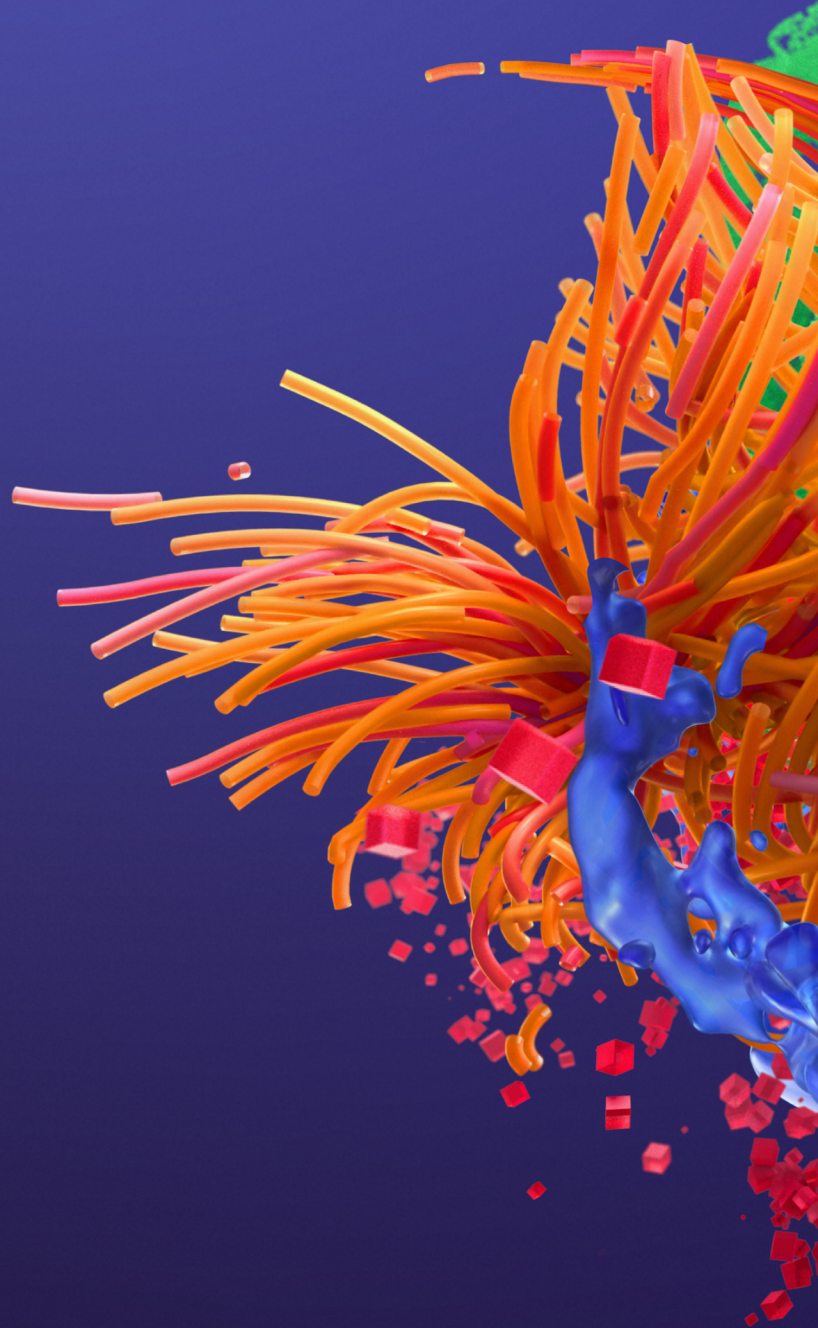
SUSTAINABILITY & IMPACT

Year Review 2023



CONTENTS

Introduction	3
Our Wold, Our Future	4
Activities	7
Community Engagement	10
Focus Areas of 2024	13



WE'RE CHANGING WHAT'S POSSIBLE FOR EVERYONE

We are a leading provider of smart logistics solutions, enabling the flow of trade across the globe. Our comprehensive range of products and services touches every aspect of life.

We're a global network of; 300 business units in 75 countries across six continents. From marine services and inland terminals to industrial parks as well as technology driven customer solutions.

Wherever we operate, we integrate sustainability and responsible corporate citizenship, striving for a positive contribution to the economies and communities where we live and work.

We do this by building and growing long lasting relationships – with governments, shippers, traders, and other stakeholders along the global supply chain. We think ahead, anticipate change and deploy industry-leading technology to create the smartest, most efficient and innovative trade solutions, while ensuring a positive and sustainable impact on economies, societies and our planet.

KEY S&I HIGHLIGHTS AND ACHIEVEMENTS IN 2023:

50

VOLUNTEERS

Total number of employees who participated in the Sustainability & Impact activities.

14

ACTIVITIES

Total numbers of Sustainability & Impact activities carried out.

1042

VOLUNTEER HOURS

Total number of hours employees volunteered during and after work.

2438

PERSONS

Estimated total number of people directly benefiting from the Sustainability & Impact activities.

OUR WORLD, OUR FUTURE



We focus on making a positive economic and societal impact wherever we work.

Our World, Our Future is our global program to bring sustainability into every aspect of our work. It helps us to work in a responsible way that prioritizes sustainability and impact on the people, communities, and environment in which we operate.

Our World', focuses on the efforts DP World makes today to operate as a responsible business across seven priority areas.

Our Future', looks at the lasting legacy we create for industry and society. We focus on three areas for future generations: women, education, and water.

PARTNERSHIPS

Appreciation for Sustainable Partnership

We extend our sincere gratitude to our strategic partners for their pivotal role in advancing our sustainability initiatives. Collaborating with leading organizations has fortified our commitment to responsible practices and environmental stewardship. Together, we've set new standards in our industry, creating a lasting impact on our planet.

Your unwavering support and shared vision have been instrumental in the success of our sustainability endeavors. As we reflect on the year, we look forward to continued collaboration, driving positive change for a more sustainable future.

PARAMARIBO
ZOO



STICRIS
since 1981

GREEN HERITAGE FUND
PROTECTING NATURE & WILDLIFE IN SURINAME

STICHTING
SuReSur
Support Recycling Suriname

MAS
Maritieme Autoriteit Suriname
Striving for Excellence



“Our commitment to Sustainability at DP World Paramaribo to our society is driven by our aim to have a positive impact on the communities we live in. We share the best practices with the key stakeholders - our customers, our suppliers, the maritime industry - through strategic partnerships, within the supply chain to encourage sustainable business practices. Aligned with the United Nations Sustainable development Goals we continue our journey of sustainable and meaningful contribution to our people and our planet.”

MERVEL KOTZEBUE - FLEUR,
CEO DP WORLD PARAMARIBO



UN SUSTAINABLE DEVELOPMENT GOALS

In 2023 DP World Paramaribo has focused on:

SUSTAINABLE
DEVELOPMENT GOAL 3
Good Health & Wellbeing



SUSTAINABLE
DEVELOPMENT GOAL 13
Climate Action

SUSTAINABLE
DEVELOPMENT GOAL 4
Quality Education



SUSTAINABLE
DEVELOPMENT GOAL 14
Life Below Water

SUSTAINABLE
DEVELOPMENT GOAL 5
Gender Equality



SUSTAINABLE
DEVELOPMENT GOAL 17
Partnerships for the Goals

SUSTAINABLE
DEVELOPMENT GOAL 9
Industry, Innovation and
Infrastructure



COMMUNITY ENGAGEMENT
& INVESTMENT

OUR WORLD, ACTIVITIES

OUR ACTIVITIES ALIGN WITH THE 'OUR WORLD, OUR FUTURE' STRATEGY, IMPLEMENTING EACH ASPECT RESPONSIBLY IN ACCORDANCE WITH THE UN SUSTAINABLE DEVELOPMENT GOALS.

WOMAN EMPOWERMENT

INTERNATIONAL WOMEN'S DAY



March 8, 2023

Activity: Workshop for the female employees.

Total number of participants: all female employees

Organizer: People Department

SAFETY

THE WORLD HEALTH AND SAFETY DAY



April 21-28, 2023

Activity: Mini information fair at work that tackled subjects such as financial, emotional, occupational & physical health.

Total number of participants: all employees

Organizer: HSSEQ Department

WELLBEING

MOTHER'S DAY CAMPAIGN



May 13, 2023

Activity: Giving back to others in need by distributing food supplies to mothers in need.

Number of volunteers: 12

Number of beneficiaries: 10

Organizer: Team Sustainability & Impact

FATHER'S DAY CAMPAIGN

June 17, 2023

Activity: Giving back to others in need by distributing food supplies to fathers in need.

Number of volunteers: 10

Number of beneficiaries: 10

Organizer: DP World Logistics

GLOBAL VOLUNTEERING WEEK



August 28 - September 22, 2023

Activity: Renovation local primary School – Lobato School.

Total number of participants: 21

Organizer: Team Sustainability & Impact and General Office



EDUCATION

MARITIME OPENDAY



November 3 - 4, 2023

Location: MAS

Number of volunteers: 11

Number of participants: 750

Organizer: People Department

SDG WEEK - DEVELOPING GREEN SKILLS

June 22, 2023

Activity: Funding and donating six tiny gardens to a local orphanage with classes teaching them how to take care of it.

Number of volunteers: 4

Organizer: People Department

SEOGS YOUTH FESTIVAL EVENT

June 22, 2023

Location: Royal Torarica - Banquet Hall

Number of volunteers: 4

Number of participants: 750

Organizer: People Department



DIVERSITY & INCLUSION

INTERNATIONAL MEN'S DAY



November 17, 2023

Activity: Provide the male employees of DP World with a token of appreciation through a personalized gift.

Theme: Men Leading by Example

Number of participants: 37

Organizer: People Department

OCEANS

WORLD OCEAN'S DAY - MARCH 4 THE OCEAN 2023



November 17, 2023

Activity: Create awareness on the importance of the ocean by sponsoring an informative film for the youth.

Number of volunteers: 6

Number of beneficiaries: 507

Organizer: People Department

CLIMATE CHANGE

GO GREEN WEEK



MANGROVE REHABILITATION PROJECT - TREE PLANTING

September 21, 2023

Number of volunteers: 22

Mangroves planted: 50

Organizer: COSCO Shipping Lines
Suriname

WORLD CLEAN UP DAY

September 16, 2023

Activity: Cleaning the surrounding community of the SPS Port at La Vigilantia.

Number of volunteers: 11
Organizer: DP World Logistics
Suriname



OUR WORLD, COMMUNITY ENGAGEMENT

WE ARE COMMITTED TO CORPORATE CITIZENSHIP VIA INITIATIVES THAT HAVE TANGIBLE AND MEASURABLE IMPACTS THROUGHOUT THE COMMUNITIES WHERE WE OPERATE.



Empowering Women in Crisis: A Year of Shelter and Support

Stichting Tehuis voor Vrouwen in Crisissituaties (Sticris) sought sponsorship for a room to support women in crisis for one year. The initiative garnered \$1,500 in donations, symbolizing a community's commitment.

On May 3, 2023 this donation was extended to the management of the women's shelter. Each room sponsorship impacts a family of 4, offering sanctuary and support to those in need.



Uniting for a Cleaner Suriname: SuReSur's Call for Support

On September 1, 2022, the Stichting Support Recycling Suriname (SuReSur) Foundation appealed for support for World Clean Up Day on September 17. They sought SRD 10,000 to bolster their efforts in promoting recycling and environmental sustainability. With this funding, SuReSur aimed to mobilize communities, clean up waste, and raise awareness about the importance of preserving Suriname's natural beauty for future generations.

During the GO Green Week, DP World Paramaribo participated in the annual "World Clean Up Day" activity on September 15. Led by the SuReSur foundation in Suriname, DP World Paramaribo, along with 17 employees and family members, cleaned up near their own port in La Vigilantia, Para, filling over 55 garbage bags of litter.



Monthly Aid: Ensuring Paramaribo Zoo's Operation

Throughout the entirety of 2023, the Paramaribo Zoo sought monthly support totaling SRD 10,000 to ensure the maintenance and operation of the zoo. This ongoing assistance aimed to provide essential care for the animals, maintain facilities, and sustain educational programs for visitors. By contributing to the zoo's upkeep, donors played a vital role in preserving biodiversity and fostering appreciation for wildlife in Suriname.



Improving Patient Care

On August 17, 2023, the Stichting Nationale Bloedbank of the Surinamese Red Cross proposed a collaboration with CMA CGM and other maritime stakeholders to acquire a plasma freezer.

DP World Paramaribo contributed with a donation amounting to \$2500, aimed to enhance blood storage capabilities, ensuring the availability of life-saving plasma for patients in need.

This strategic partnership between the blood bank and maritime entities showcased a collective commitment to healthcare infrastructure and the well-being of Suriname's population.



Supporting Women's Workshop

On March 8, 2023, International Women's Day, Het EFS College COVAB reached out for financial assistance to provide meals for a workshop focused on empowering women to reassess their self-perception and seize opportunities for personal growth. The request, totaling SRD 14,800, aimed to enable women to embrace their potential and enhance their lives significantly. This donation demonstrated a firm commitment to women's empowerment, celebrating their resilience and achievements on their dedicated day.



Cultivating Green Skills: Impactful Projects Under Our World, Our Future

We've been fully committed to our “Our World, Our Future” program, with a primary focus on Quality Education and Developing Green Skills.

We're proud to share the success of our special project where we've helped a local orphanage at La Vigilantia, Para to develop and maintain their very own garden. This initiative has empowered them to promote healthy living and self-reliance, cultivating their green skills and sustainably growing their own food.

On September 20, 2023, Kinderhuis Johanna reached out for support in acquiring school supplies to equip the children in their care with essential educational tools. Their request totaled SRD 8,750, representing a significant investment in the academic success and welfare of these children. By fulfilling this request, donors played a crucial role in ensuring that every child at Kinderhuis Johanna has access to quality education, empowering them to thrive regardless of their circumstances.



FOCUS AREA FOR 2024

In 2024, we will remain committed to the people, communities, and environment in which we operate.

SUSTAINABLE
DEVELOPMENT GOAL 3
Good Health & Wellbeing



SUSTAINABLE
DEVELOPMENT GOAL 13
Climate Action

SUSTAINABLE
DEVELOPMENT GOAL 4
Quality Education



SUSTAINABLE
DEVELOPMENT GOAL 14
Life Below Water

SUSTAINABLE
DEVELOPMENT GOAL 5
Gender Equality



COMMUNITY ENGAGEMENT
& INVESTMENT

MAIN FOCUS: WOMEN, EDUCATION & WATER

**“We are committed to changing what's possible by
creating a positive economic and social impact
wherever we work.”**

DP WORLD PARAMARIBO

Version number: 1
Date: 02-23-2024
Author/s: Sustainability & Impact team

